



Brown County

25 Market Street
Aberdeen, SD 57401
www.brown.sd.us

Highway Laborer- Seasonal

Roads and Bridges

Wage: \$17.00/hour without CDL or \$21.29 with CDL

Opening date: 07/02/2025

Closing date: 07/09/2025

JOB SUMMARY

This position performs semi-skilled labor on a specialty crew, maintenance crew or construction crew in support of assigned public works construction and maintenance projects.

MAJOR DUTIES

- Maintains and operates a variety of maintenance tools and equipment.
- Operates a variety of hand and power tools.
- Maintains grounds, mows, trims weeds, cleans debris.
- Paves asphalt, seals, general clean up.
- Loading and unloading of materials at work sites.
- Hauling equipment to and from work sites.
- Maintains a safe and tidy shop.
- Performs other related duties.

KNOWLEDGE REQUIRED BY THE POSITION

- Knowledge of the techniques, equipment, and supplies used in public works maintenance.
- Knowledge of county and departmental safety policies and procedures.
- Knowledge of the geography of the county, including road names and locations.
- Skill in the operation of assigned vehicles, trucks, and equipment.
- Skill in prioritizing and organizing work.

Equal Opportunity Employer

- Skill in the use of hand and power tools.
- Skill in oral and written communication.

SUPERVISORY CONTROLS

The Roads and Bridges Crew Leader assigns work in terms of general instructions. The supervisor spot-checks completed work for compliance with procedures, accuracy, and the nature and propriety of the final results.

GUIDELINES

Guidelines include traffic laws, work safety policies, and county policies and procedures. These guidelines are generally clear and specific but may require some interpretation in application.

COMPLEXITY/SCOPE OF WORK

- The work consists of semi-skilled labor related duties. Inclement weather and heavy traffic contribute to the complexity of the position.
- The purpose of this position is to participate in the upkeep of grounds and perform minor maintenance and operates equipment in support of assigned public works construction and maintenance projects. Successful performance contributes to the provision of safe and well-maintained county infrastructure.

CONTACTS

- Contacts are typically with coworkers, contractors, and the general public.
- Contacts are typically to exchange information, resolve problems, and provide services.

PHYSICAL DEMANDS/ WORK ENVIRONMENT

- The work is typically performed while intermittently sitting, standing, bending, crouching, or stooping. The employee frequently lifts light and heavy objects, climbs ladders, uses tools or equipment requiring a high degree of dexterity, distinguishes between shades of color, and utilizes the sense of smell.
- The work is typically performed outdoors, occasionally in cold or inclement weather. The employee is exposed to dust, dirt, grease, and machinery with moving parts. The work requires the use of protective devices such as masks, goggles, gloves, etc.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY

None.

MINIMUM QUALIFICATIONS

Equal Opportunity Employer

- Knowledge and level of competency commonly associated with completion of specialized training in the field of work, in addition to a high school diploma.
- Sufficient experience to understand the basic principles relevant to the major duties of the position, usually associated with the completion of an apprenticeship/internship or having had a similar position for one to two years.
- Possession of or ability to readily obtain a valid driver's or Class A commercial driver's license issued by the State of South Dakota for the type of vehicle or equipment operated.

APPLY BY

Submit Brown County application to:

Brown County
Human Resources
25 Market St.
Aberdeen, SD 57401

Fax: 605.725.2355

Email: Humanresources@browncounty.sd.gov