



# BROWN COUNTY

25 Market St.  
Aberdeen, SD 57401

COMMISSION/HR  
(605) 626-7115  
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[www.brown.sd.us](http://www.brown.sd.us)

## FULL TIME POSITION

### JOB DESCRIPTION – LANDFILL EQUIPMENT OPERATOR LABOR GRADE 4

## POSITION TITLE: LANDFILL EQUIPMENT OPERATOR LABOR GRADE 4

**DEPARTMENT:** Landfill Office - consisting of the Brown County Landfill Manager, Full-time and Part-time Landfill employees.

### GENERAL DEFINITION OF WORK:

- Must be able to operate dozers, payloaders, landfill compactors and other light and heavy equipment to push, cover and pack refuse, tires, asbestos and other solid waste deposited in the County landfill, within the specifications required by federal and state law.
- Must be able to operate heavy equipment to excavate materials for daily/weekly waste cover.
- Must perform routine maintenance and do minor repairs on equipment and machinery as required; maintain records of equipment use and repair; may assist mechanic in major repairs; service equipment including fueling, oil changes, repairing tires, changing cutting edges, checking hydraulics, etc....
- Performs miscellaneous duties including picking up trash and solid waste from roads, driveways, ditches, container sites, fences etc.... Locations for trash pickup include but are not limited to the Landfill and container sites.
- Must be able to operate light and heavy equipment to construct and maintain roads and tipping areas in and around the Landfill site.
- Performs snow/ice control and removal procedures including plowing, sanding, loading trucks, hauling snow, shoveling areas next to structures, walkways and assisting mechanics in the maintenance of snow removal equipment.
- Must be able to help maintain the grounds in all types of weather.
- Must be able to work independently and communicate well with other employees including the general public.
- Perform other duties and functions as may be necessary or incidental to the proper performance of this position.

### REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- Perform semi-skilled duties including operation, maintenance and minor repairs of light and heavy equipment.
- Knowledge of the principles and techniques of operating most types of light and heavy equipment.

- Knowledge of standard practices, methods, tools and materials used in landfill maintenance and construction including some knowledge of drainage and maintaining proper grades.
- Knowledge of the rules of safe operation and the precautions to be taken in order to avoid accidents in the use of light or heavy equipment.
- Ability to understand and effectively carry out oral and written instructions with minimum supervision.
- Ability to perform heavy manual labor and to withstand exposure to variable weather conditions when required.
- Cross training in all areas of landfill operation required.

## **MINIMUM QUALIFICATIONS:**

High school diploma or general education degree (GED) with a minimum of two years' experience in construction work involving the use of light and heavy equipment, or any combination of experience, education or training as may be acceptable to the hiring authority.

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one settings and small group situations.

Ability to perform basic mathematical functions.

Ability to possess or be able to obtain a valid SD commercial driver's license Class A by end of probationary period.

## **PRE-EMPLOYMENT SCREENINGS:**

Pre-employment screenings may include, but are not limited to the following: drug screen, references, physical exam and driver history.

Background check will be required.

## **PHYSICAL REQUIREMENTS:**

- Periodic travel may be necessary.
- Reaching: extending hand(s) and arm(s) in any direction
- Fingering: picking, pinching, typing or otherwise working primarily with fingers rather than with whole hand or arm as in handling
- Grasping: Applying pressure to an object with the fingers and palm
- Talking: Expressing or exchanging ideas by means of the spoken word.
- Hearing: Perceiving the nature of sounds without major correction.
- Repetitive motions: Substantial movements (motions) of the wrists, hands and/or fingers; bending, reaching, pivoting, stooping, standing, kneeling, squatting.
- Light Work: Exerts up to 50 pounds of force occasionally, and/or up to 10 pounds frequently, requiring exertion of forces greater than that normally expected for sedentary work.

## **BROWN COUNTY LANDFILL EQUIPMENT OPERATOR POSITION**

Brown County is seeking a responsible individual for the full-time position of Landfill Equipment Operator Labor Grade 4. Job description and minimum qualifications for appointment can be found at [www.brown.sd.us](http://www.brown.sd.us) or at the Human Resources Department or Landfill. Class A CDL required. Salary is \$18.63 per hour. Interested individuals are encouraged to apply by submitting a resume and cover letter or County application (available upon request) by 5:00 p.m., March 25, 2019 to Brown County Commission Asst. /HR Office, 25 Market St., Aberdeen, South Dakota, 57401, (phone (605)-626-7115, fax (605) 626-4010, email [Gary.Vetter@browncounty.sd.gov](mailto:Gary.Vetter@browncounty.sd.gov).

Background Check will be required.

Brown County is an Equal Employment Opportunity Employer.