



Brown County Human Resources

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Aberdeen, SD 57401
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www.brown.sd.us

Classification: Landfill Equipment Operator, Labor Grade 4

Wage: \$16.76 – \$18.88/hour DOE

Department: Landfill

Reports to: Landfill Director

FLSA: Non-Exempt

Opening date: 11/25/2020

Closing date: 12/09/2020

JOB DESCRIPTION

Summary/Objective:

Operate light and heavy equipment to cover or excavate materials for daily/weekly waste, within the specifications required by federal and state law.

Essential Functions:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Operate dozers, pay loaders, landfill compactors and other light and heavy equipment, to push, cover, and pack refuse, tires, asbestos, and other solid waste deposited in the County landfill.
- Operate light and heavy equipment to excavate materials.
- Routine maintenance and do minor repairs on equipment and machinery as required; maintain records of equipment use and repair; may assist mechanic in major repairs; service equipment including fueling, oil changes, repairing tires, changing cutting edges, checking hydraulics, etc.
- Miscellaneous duties including picking up trash and solid waste from roads, driveways, ditches, container sites, fences, etc. Locations for trash pickup include but are not limited to the Landfill and container sites.
- Operate light and heavy equipment to construct and maintain roads and tipping areas in and around the Landfill site.
- Snow/ice control and removal procedures; including plowing, sanding, loading trucks, hauling snow, shoveling areas next to structures, walkways, and assisting mechanics in the maintenance of snow removal equipment.
- Help maintain the grounds in all types of weather.
- Work independently and communicate well with other employees including the general public.

An Equal Opportunity Employer

- Other duties and functions as may be necessary or incidental to the proper performance of this position.

Competencies:

- Teamwork Orientation.
- Decision Making.
- Technical Capacity.
- Safety, security and first aid policies and procedures.
- Record keeping of repairs.
- Communicating effectively in oral and written forms.
- Semi-skilled duties including maintenance, and minor repairs of light and heavy equipment.
- Operating most types of light and heavy equipment.
- Standard practices, methods, tools and materials used in landfill maintenance and construction including some knowledge of drainage and maintaining proper grades.
- Safe operation and the precautions to be taken in order to avoid accidents in the use of light or heavy equipment.
- Understand and effectively carry out oral and written instructions with minimum supervision.
- Cross training in all areas of landfill operation required.
- Read and comprehend simple instructions, short correspondence, and memos.
- Write simple correspondence.
- Effectively present information in one-on-one settings and small group situations.
- Perform basic mathematical functions.

Supervisory Responsibility:

- This position has no supervisory responsibilities

Work Environment:

- Work is subject to performance at both indoor and outside environments; outside work occurs on a frequent basis and requires exposure to dust, fumes, or high noise levels and extreme weather conditions.

Physical Demands:

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of the job.

- Reaching: extending hand(s) and arm(s) in any direction
- Dexterity: picking, pinching, typing or otherwise working primarily with fingers rather than the whole hand or arm as in handling
- Grasping: applying pressure to an object with the fingers and palm
- Talking: expressing or exchanging ideas by means of the spoken word
- Hearing: perceiving the nature of sounds without major correction
- Repetitive motions: substantial movements (motions) of the wrists, hands and/or fingers; bend, balance, climb, pivot, stoop, lift, stand, kneel, or squat
- Vision: close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus
- Moderate to Heavy Work: Regularly lift and/or move up to 10 pounds; frequently lift and/or move up to 25 pounds; occasionally lift and/or move up to 50 pounds

Position Type / Expected Hours of Work:

- Full-time; Hours: Monday – Friday, 8:00 am to 5:00 pm; Some weekends and Holiday's

Travel:

- Periodic travel within Brown County may be necessary for this position.

Education and Experience:

- High school diploma or general education degree (GED) with a minimum of two years' experience in construction work involving the use of light and heavy equipment, or any combination of experience, education or training as may be acceptable to the hiring authority.

Required Certificates, Licenses, and Registrations:

- Continued employment is contingent upon all required licenses and certificates being maintained in active status without suspension or revocation.
- Must be 18 years of age and a U.S. citizen.
- Possess or be able to obtain a valid SD Commercial Driver's License (CDL) Class A, within 3 months of hire.

Other Duties:

- Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Apply by:

Submit cover letter and resume or Brown County application to:

- Brown County Human Resources
25 Market St.
Aberdeen, SD 57401

or

- Email: Erica.Coughlin@browncounty.sd.gov